

Work and Families Act 2006

Course length: 30 minutes*

Course Code: 104081BT001

This course explores the key changes in maternity and adoption rights under the Work and Families Act 2006, and highlights the expected changes in paternity and carers rights.

Benefits for the Learner

If you employ parents or carers, this course gives you an invaluable guide to how the Work and Families Act 2006 will affect your employment practices.

It outlines the key changes in a nutshell and looks at the implications from both an employer and an employee perspective. Real-life case studies let you explore the Act in practice and summary fact sheets and checklists will help you to implement the new requirements in your workplace.

Benefits for the Business

Women now account for almost half of the UK workforce. 700,000 babies are born in the UK each year – the vast majority to working parents. There are an estimated 4.4 million carers of working age in the UK.

If you employ staff, your business will almost inevitably be affected by the Work and Families Act 2006, the first step in the government's aim to establish a balanced package for both employers and employees.

This course will help you to understand and comply with the new legislation. It also examines how providing flexible working opportunities can help you to attract and retain talent within your business.

What You Get From This Course

Having completed this course, you will be able to:

- Understand maternity leave, maternity pay, keeping in touch and returning to work
- Understand the rights of adoptive parents
- Plan ahead for changes in paternity leave and pay
- Plan ahead for new flexible working rights for carers

What Does the Course Cover?

- Perception and reality
- Maternity
- Adoption
- Paternity and Carers

How Long Does the Course Take?

You can work through this course at your own pace. It should take you around 30 minutes to complete.

*Courses are accessible for six months from the date of purchase.