

The Law And Equal Opportunities – Race Legislation

Course length: 45 mins*

Course Code: 103080BT005

This course will help you to ensure that your employment policy does not contravene current and planned UK law and codes of practice in respect of racial discrimination.

Benefits for the Learner

4.6 million – or 7.9% – of the UK population belong to minority ethnic groups. This course will help you to ensure that your business fulfils its moral, social and legal obligations to offer real equality of opportunity to all, regardless of race, colour, ethnicity or national origin.

It explores the key pieces of legislation that promote racial equality in the workplace and guides you through the responsibilities of employers and employees under the law.

Benefits for the Business

A recent report by the Ethnic Minority Employment Task Force shows 76 per cent of white people are employed in contrast to 58 per cent of people from black and minority ethnic backgrounds. One in 14 ethnic minority people are unemployed, compared with only one in 24 white people.

This course is an excellent first step in ensuring that your business acts legally, decently and responsibly towards its employees of different race, colour, ethnicity or national origin.

What Does the Course Cover?

- Human Rights Act 1998
- The Race Relations Act 1976
- Race Relations Amendment Act 2000
- The Race Relations Act 1976 (Amendment) Regulations 2003

How Long Does the Course Take?

You can work through this course at your own pace. It should take you around 45 minutes to complete.

*Courses are accessible for six months from the date of purchase.