

The Law And Equal Opportunities – Gender Legislation

Course length: 45 mins*

Course Code: 103080BT006

This course will help you to ensure that your employment policy does not contravene current and planned UK law and codes of practice in respect of gender discrimination.

Benefits for the Learner

UK legislation to protect workers from discrimination on the grounds of gender is complex and abundant.

This course gives a step-by-step guide to key legislation and the duties and responsibilities of your business under it. From maternity leave and equal pay to flexible working and same sex partnerships, this course is an invaluable tool in protecting your company from the damaging effects of litigation.

Benefits for the Business

UK employers paid out a record £6.2 million in discrimination compensation in 2004. In addition to the costs awarded at tribunals, employers must also bear the costs in time and money of preparing for tribunal and the resulting negative publicity for their business should they lose their case.

This course will help your managers to understand the complex maze of legislation that exists to protect employees from gender discrimination, from the Sex Discrimination Act 1975 to the most recently passed laws.

What Does the Course Cover?

- Sex Discrimination Act 1975
- Sex Discrimination (Gender Reassignment) Regulations 1999
- The Employment Equality (Sexual Orientation) Regulations 2003 – Scope
- The Equal Pay Act 1970
- European Law and Equal Pay
- The Part Time Working Regulations 2000

How Long Does the Course Take?

You can work through this course at your own pace. It should take you around 45 minutes to complete.

*Courses are accessible for six months from the date of purchase.