

# Employment Law

**Course length:** 3 hours\*

**Course Code:** 100864BT001

**This course provides a comprehensive overview of the main statutory employment rules that affect any employer.**

## Benefits for the Learner

If you have responsibility for employing and managing staff within your business, this course gives you an excellent overview to current Employment Law. It outlines your rights and responsibilities as an employer, and the rights and responsibilities of those you employ.

Packed with fact sheets, cautionary tales and quiz questions, it guides you clearly and concisely through the most important areas of employment legislation, from contracts and the disciplinary process to workplace discrimination and the rights of trade unions members.

## Benefits for the Business

Employment law is notoriously complex and frequently changing. But in today's increasingly litigious environment, businesses overlook or ignore it at their peril. There are more than 100,000 employment tribunals in the UK each year – and they cost British business more than £250 million.

This short course is designed to give you the peace of mind that your employment practices and procedures fully comply with the most up-to-date legislation.

## What You Get From This Course

Having completed this course, you will be able to:

- Understand employee status, rights and contracts
- Understand unfair and wrongful dismissal and employee rights in redundancy situations
- Implement compliant disciplinary practices and procedures
- Understand workplace discrimination
- Identify the rights of Trade Union members
- Recognise the rights of parents in the workplace

## What Does the Course Cover?

- Employment status
- The Contract of Employments
- Pay
- Unfair Dismissal
- Wrongful Dismissal
- Redundancy
- Disciplinary Practices and Procedures
- Discrimination
- Trade Unions
- Work and Parents
- Transfer of Undertakings
- Age Awareness

## How Long Does the Course Take?

You can work through this course at your own pace. It should take you around 3 hours to complete.

\*Courses are accessible for six months from the date of purchase.